



Pfizer Inc Environmental, Health & Safety Policy

Consistent with our mission of improving the health and well-being of people worldwide, Pfizer has long considered effective management of the natural and workplace environment to be one of our highest corporate priorities. We reaffirm that commitment and pledge our continued efforts to protect our communities and the environment.

We shall:

Seek continuous improvements in our environmental, health and safety performance by

- monitoring scientific and technical developments and remaining sensitive to environmental, health and safety expectations and community needs;
- establishing corporate guidelines and model programs for conducting operations in a safe and environmentally sound manner, with legal requirements as the starting point;
- ensuring the development and implementation of environmental, health and safety policies and procedures at the group/divisional level that reflect the corporate guidelines; *and*
- measuring environmental, health and safety performance through regular assessments of compliance with internal guidelines/procedures and external regulations.

Maintain safe and environmentally sound manufacturing operations by

- designing and developing facilities that are efficient in the use of energy, minimizing the generation of waste, and disposing of any residual materials safely and responsibly;
- assessing and controlling environmental, health and safety impacts of existing operations, before starting up a new project or facility, or before decommissioning an existing one;
- understanding the implications of waste materials generated by facility operations and modifying and/or controlling such operations to prevent adverse health effects or environmental degradation; *and*
- developing and maintaining, where significant hazards exist, emergency preparedness plans in conjunction with local emergency services, relevant authorities, and local communities.

Integrate environmental, health and safety considerations into our research and product development activities by

- continuing to investigate potential impacts on the natural and workplace environments of processes and products and the means of avoiding adverse impacts;
- developing product packaging that can be recycled, reused, or disposed of safely;
- contributing to the dissemination of safe and environmentally sound technologies and management methods, consistent with intellectual property rights; *and*
- seeking environmental, health and safety improvement through technological development.

Contribute to the common effort to protect the natural and workplace environment by

- educating, training, and motivating colleagues to conduct their activities in a safe and environmentally responsible manner;
- advising purchasers and users, as appropriate, about the safe handling and disposal of our products; *and*
- supporting the formulation of responsible and scientifically valid business, government, and intergovernment programs and policies that enhance environmental protection and sustainable development.

Foster openness and dialogue with colleagues and the public by

- anticipating and responding to concerns about the potential impacts of products, operations, or wastes on the natural and workplace environments.