


# PHARMACIA

## Environment, Safety and Health Vision

- ◆ We strive to be leaders in the industry in the ongoing Environment, Safety and Health performance of our business operations and to be recognized for our commitment to improving health and wellness around the world.
- ◆ Our culture encourages employees to hold fast to safety, health and environmental sustainability in everything we do, to protect the environment and to enhance the quality of life in the communities where we do business. By our actions, we strive above all to build trust with our diverse stakeholders around the world.
- ◆ We strive to employ innovative and cost-effective environmental, safety and health solutions and management systems that accomplish financial and ESH goals, thus contributing to the sustainable, long-term growth of Pharmacia.
- ◆ We build relationships by fostering appropriate communications about our ESH performance, priorities, and challenges with partners, who include customers, patients, our neighbors and the global community.



Approval: \_\_\_\_\_

Date: January 18, 2001